The U.S. Department of Transportation’s drug and alcohol testing regulations require all employers of “commercial motor vehicle” drivers to establish programs for conducting pre-employment, post accident, reasonable suspicion, random, return-to-duty, and follow-up drug and alcohol tests of all employees who perform “safety-sensitive functions” associated with the operation of commercial motor vehicles.

How to handle DOT regulations
CCM’s Drug & Alcohol Testing Consortium provides CCM and CIRMA members with all of the testing and management services necessary for compliance with the DOT drug and alcohol testing regulations. The program offers member towns and cities — regardless of size — all of the advantages of being in a random testing pool. By joining this consortium, your workers are pooled with other municipalities — reducing your administrative burden, while maintaining the major deterrent of random testing.

Who is covered?
CCM’s Drug & Alcohol Testing Consortium covers all vehicle operators holding commercial driver’s licenses (CDLs) and others performing safety sensitive transportation functions covered in public works, social services, recreation and Education. Seasonal and short-term workers also are covered.

The Connecticut Conference of Municipalities is Connecticut’s statewide association of towns and cities. CCM is an inclusionary organization that celebrates the commonalities between, and champions the interests of, urban, suburban and rural communities. CCM represents municipalities at the General Assembly, before the state executive branch and regulatory agencies, and in the courts. CCM provides member towns and cities with a wide array of other services, including management assistance, individualized inquiry service, assistance in municipal labor relations, technical assistance and training, policy development, research and analysis, publications, information programs, and service programs such as workers’ compensation and liability-automobile-property insurance, risk management, and energy cost-containment. Federal representation is provided by CCM in conjunction with the National League of Cities. CCM was founded in 1966.

CCM is governed by a Board of Directors, elected by the member municipalities, with due consideration given to geographical representation, municipalities of different sizes, and a balance of political parties. Numerous committees of municipal officials participate in the development of CCM policy and programs. CCM has offices in New Haven and in Hartford.

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www.ccm-ct.org
Put confidence in gear...  Get on the road to safety...  Go the distance...

Complete, Cost Effective, and Convenient!
The Drug & Alcohol Testing Consortium, a program of the Connecticut Conference of Municipalities, offers many benefits to your municipality.

Comprehensive Coverage
This program covers all testing associated with DOT regulations, plus the services of a medical review officer, substance abuse professional, training, record keeping, and more.

Predictable Cost
Just one annual fee of $100 per covered driver or worker is the only cost for compliance. With no additional costs, our program makes budgeting easier.

On-Site Convenience
On-site testing provides the most convenient situation and emphasizes the program’s random testing capability.

With random testing and special training sessions, CCM’s consortium has helped our town keep its roads safer.

CCM’s Drug & Alcohol Testing Consortium is designed to help decrease substance abuse and lead to greater public safety, gains in productivity, fewer absences, lower health costs, and reduced legal expenses.

Your one fee includes a wide selection of services and training:

Complete Testing Services
- Tests covered: pre-employment, post accident, reasonable suspicion, random, return-to-duty and follow-up (up to six of each test per driver)
- Positive test evaluation performed by a medical review officer
- Evaluation by a substance abuse professional

Customized Training
- Supervisor training
- Information sessions for drivers/workers

Billing & Record Keeping Assistance
- Semi-annual billing offered
- Compliance with DOT report requirements
- Provide status reports to municipalities

Technical Support
- Driver information packets
- Sample policies
- Regulation updates
- E-mail notification

Random drug testing is the key to success!
CCM’s testing provider uses a computer to randomly select the names of those to be tested each month, and makes arrangements with the municipality for testing. If a selected worker is unavailable that day, the individual is either tested upon returning to work, or returned to the random pool.

The number of tests each year is equal to 50% of the number of workers in the pool for drugs and 10% of the number for alcohol. The number of tests is proportional to the number of workers. If there are 120 workers, 60 drug tests are administered annually, or five drug tests each month. Twelve alcohol tests are administered each year, or one per month. After an individual’s name is selected for testing in any given month, it is returned to the pool. Note that any worker can be tested more than once annually. The odds of being selected for testing are the same for each worker every time.

Drug testing is performed by collecting and analyzing urine specimens; alcohol is tested by using evidential breath samples.

For more information about CCM’s Drug & Alcohol Testing Consortium, contact Beth Scanlon, Program Administrator, at (203)946-3782 or send an e-mail to bscanlon@ccm-ct.org.