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The CCM Directory of Products & Services is the annual purchasing guide for Connecticut’s municipal officials. This publication is produced by the Connecticut Conference of Municipalities (CCM) as a service to its members.

This guide lists and describes a variety of businesses that supply the types of products and services used by Connecticut towns and cities. These businesses are eager to work with you. Please mention that you saw their listing in the CCM Directory of Products & Services when you contact them.

CCM does not necessarily recommend or endorse the products or services of any individual or firm listed in the CCM Directory of Products & Services. Businesses have paid a fee to be listed in this publication.

We hope this publication is a useful resource.
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**ACTUARIAL & EMPLOYEE SERVICES**

**Milliman, Inc.**
80 Lamberton Road  
Windsor, CT 06095

Phone: 860-687-0160  
Fax: 860-687-2111  
Email: stephen.dicenso@milliman.com  
Web: www.milliman.com  
Stephen R. DiCenso, Consulting Actuary

Milliman, Inc. is among the largest actuarial and management consulting firms in the world. The firm employs over 2,800 people, including a professional staff of over 1,400 qualified actuaries and consultants in 55 offices around the world. We provide actuarial consulting services in the property/casualty, life, health, and pension areas to clients which include insurance companies, insurance purchasers, regulators, self-insurers, and pension plan sponsors. Services provided cover such diverse areas as evaluation of loss and expense reserves, pricing and funding requirements, risk retention, insurance management and operations, financial analysis, claims consulting, and reinsurance issues.

The services we offer are as diverse as our clientele, but all are custom-tailored to meet the unique requirements of each client. Milliman has performed studies on all aspects of property and casualty insurance, for public and private clients, in virtually all jurisdictions of the United States.

For more details on Milliman, please visit our website at www.milliman.com.

**ARCHITECTURAL SERVICES**

**Antinozzi Associates, P.C.**
271 Fairfield Avenue  
Bridgeport, CT 06604

Phone: 203-377-1300  
Fax: 203-378-3002  
Web: www.antinozzi.com  
F. Michael Ayles, Principal, Business Development, mayles@antinozzi.com

Founded in 1956, Antinozzi Associates is celebrating six decades as an architectural firm, and two decades with a dedicated interior design department. We are a mid-sized full-service architecture and interior design firm, led by the four principals: Paul Antinozzi, AIA (President), George Perham, AIA, IIDA (Vice President), Paul Lisi, AIA (Studio Operations) and Michael Ayles, AIA (Business Development). Antinozzi Associates, comprised of architects, interior designers, graphic designers, and marketing/administrative staff, strives to maintain a positive, energetic and collaborative spirit with a talented and diverse group of professionals.

Antinozzi Associates has been a leader in architectural and interior design of the corporate, commercial, institutional, multi-unit residential, financial and religious projects. Our approach to fulfilling this responsibility is to listen closely to our clients, design beautifully functional spaces, and integrate sustainable design practices.

In addition to architectural and interior design services that include sustainable design, we provide Pre-Referendum Services, Feasibility Studies, Master Planning, Programming, Project Management, Site Analysis, Space Planning, Consultant Coordination, LEED in Certification, Commissioning and Consulting. By providing these expanded services, we have become experts in designing facilities that combine the practical and aesthetic design components, resulting in well-crafted buildings.

**CME Associates, Inc.**
333 East River Drive, Suite 400  
East Hartford, CT 06108

Phone: 860-290-4100  
Fax: 860-290-4114  
Email: info@cmeengineering.com  
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Building strong communities matters. CME is dedicated to helping local communities preserve their unique characteristics while developing spaces where people want to live, work and play. We help identify their vision for growth and development and then provide the technical tools and innovative solutions to get them there. We have recognized national experts in transportation engineering and historic site redevelopment that work with communities and apply their knowledge on a local level.

Let CME be your partner in creating a stronger community.

Services include:

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- Infrastructure Improvement Design
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WSP | Parsons Brinckerhoff
500 Winding Brook Drive
Glastonbury, CT 06033

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Fax: 860-633-8117
Web: www.pbworld.com
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Shelley Leone, Marketing Coordinator,
leonesm@pbworld.com

WSP | Parsons Brinckerhoff offers a wide range of planning, program management, engineering, and construction management services to Connecticut’s municipalities.

Since 1940, the firm has contributed to municipal infrastructure and development projects in Connecticut, providing bridge, roadway and traffic design, as well as permitting, planning and construction/program management services.

WSP | Parsons Brinckerhoff is recognized for technical and management experience, the capability to see a project through the entire life cycle, and a commitment to ensuring that each and every project meets or exceeds scope, schedule and budget goals. For more information visit wsp-pb.com/usa.
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SafeSidewalks.com
254 Saint John Street
New Haven, CT 06511

Phone: 1-800-553-0949
Email: sal@safesidewalks.com
Web: www.safesidewalks.com
Sal Ceneri, President

Sidewalk Trip Hazard Repairs Made Easy!

Precision Concrete Cutting, more commonly known as SafeSidewalks.com, is the leader in uneven sidewalk repairs nationwide. Since being awarded public bids in Connecticut, we have been able to help even more municipalities throughout the state to create a safe environment for pedestrians.

Our patented technology slices away the trip hazards, leaving the sidewalks ADA compliant and aesthetically pleasing, while eliminating trip and fall liability. Customers report a 70-80% reduction in cost compared to other methods. Our process is low impact, eco-friendly, fast, and clean.

There’s no need to shut down the sidewalks while we work, so there’s no inconvenience to your citizens.

Awards and Contracts:

• CREC Sidewalk Maintenance and Trip Hazard Mitigation contract
• Town of Wallingford Sidewalk Trip Hazard Removal contract
• CASHO “Distinguished Service Award” for 2015

Our company does free demonstration work for new client cities. For more information, contact us at 1-800-553-0949 or visit our website at www.safesidewalks.com.

---

Trip Hazard Removal

• Fast & Precise
• Cost Effective
• Low Impact Solution
• Immediate ADA & OSHA Compliance
• Environmentally Responsible
• Immediately Pedestrian Friendly

Sidewalk Management

• GPS Mapping to Integrate into GIS Systems

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❖ 2015 CASHO Distinguished Service Award
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91 Holmes Road
Newington, CT 06111

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Fax: 860-665-9401
Email: jerry.robinson@ahharris.com
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Phone: 215-949-9400
Fax: 215-949-3166
Web: www.fixroad.com

Patch Management has developed the most advanced pothole and roadway repair technology and equipment in the industry to ensure that our process is quick, cost efficient and environmentally friendly. We employ a truck-mounted unit that is 100% operated by one person within the truck; this makes sure that our process is safe and does not require the hazard of “boots on the ground.” Furthermore, no VOC’s and biodegradable materials make us an industry leader in environmental responsibility.

PMI is focused on spray-patching pothole and roadway repair. Traditional methods -- shovels, a dump truck and three or four workers -- are not only inefficient and expensive, but are woefully ineffective in solving the problem of roadway repairs. Spray patching attacks these inefficiencies by employing:

- “One-man, one-truck” technology allows for efficiency and cost-effectiveness
- Operations are controlled from the cab, reducing traffic hazards, safety risks and liability exposure;
- All materials are self-contained on the truck -- enough for a full, productive day of patching
- Average pothole repair takes only 45-60 seconds and lasts for years
- The spray patching trucks can be operated day or night, in any kind of weather, and employ GPS technology to better map repairs.
CONSULTANT SERVICES

Bay State Consultants, LLC
10 State Street
Newburyport, MA 01958

Phone: 978-255-2194
Fax: 978-824-2466
John Shortsleeve, President,
jshortsleeve@baystateconsultants.com

Bay State Consultants is an energy-consulting firm focused on providing energy procurement services through a competitive procurement model.

Bay State has negotiated the language of electric and natural gas supply agreements with all of the major suppliers that are active in New England and currently provides electric, natural gas, and solar procurement services to more than 100 municipal clients in Massachusetts and Connecticut.

Connecticut Economic Resource Center, Inc. (CERC)
805 Brook Street, Building 4
Rocky Hill, CT 06067

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Kristi Sullivan, Vice President of Marketing, ksullivan@cerc.com

The Connecticut Economic Resource Center, Inc. (CERC) is a nonprofit corporation and public-private partnership that provides our clients with objective research, marketing and economic development services. Our mission is to provide services consistent with state strategies, leveraging Connecticut’s unique advantages as a premier business location. With proven, relevant expertise, CERC provides clients with the knowledge and insight they need to gain a competitive advantage.

CERC is a pioneer in the development of programs, technologies and capabilities to support effective economic development and offers a complete range of services – from strategic planning, data gathering and communications, to outreach, site selection and business assistance. Through our accomplished, professional staff, commitment to customer service, and connection to a network of strategic partners, CERC has earned a reputation for excellence in Connecticut’s economic development community.

CERC has been a Department of Administrative Services approved marketing vendor since 2002. Learn more: visit cerc.com, call 860-571-7136 and follow us @CERCInc.

Flagship Networks
100 Beard Sawmill Road, Suite 340
Shelton, CT 06484

Tom Kean, Vice President, Sales, 203-538-0806,
tkean@flagshipnetworks.com
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meegmont@flagshipnetworks.com

Flagship Networks is a full service systems integration firm located in Shelton, Connecticut. We have significant experience in consulting, design and implementation and have completed hundreds of information technology projects delivering best of breed cross-industry solutions that span multiple platforms for our local and regional clients.

Flagship Networks has significant experience in Municipal, Educational, Healthcare, Financial Services, Legal, Hospitality, and Manufacturing sectors. We are well versed in data-center design, virtualization, storage, security, thin computing, remote access, high availability, disaster recovery, and managed services. Some of our specialties include Perimeter and Data Security, (LAN and WAN), Network Infrastructure, Data/Systems Repletion, Software Defined Storage, Cloud Computing, and Secure Authentication.

Our top vendor partners include Dell, Juniper, VMware, Citrix, Microsoft, Meraki, Fortinet, Veem, Nutanix, and APC/Schneider.

Gregory & Howe, Inc.
Two Corporate Drive, Suite 645
Shelton, CT 06484

Phone: 203-929-5750
Fax: 203-925-1132
Web: www.gregoryandhowe.com
George Howe, President,
george_howe@gregoryandhowe.com

Gregory & Howe manages drug, alcohol, and Department of Transportation (DOT) compliance programs nationally. Gregory & Howe’s full service program includes policy development, implementation, training, and administration. Gregory & Howe’s highly trained associates take pride in providing a hands on, professional, value-added service.
Collaborate with CERC to grow your town’s local economy and businesses.

We can help you increase social, physical and economic value in town with various municipal services, including:

- Research
- Marketing
- Commercial Real Estate
- Business Retention and Recruitment
- Public Outreach Engagement
- Regulatory Process Improvement

Are you concerned about losing potential commercial tax base because development is not happening seamlessly?
Are you frustrated with the lack of a cohesive economic development strategy, process or execution?

O’Connor Davies is a full service accounting and advisory firm providing a complete range of services to our clients. Our specialized government services division serves approximately 140 governmental clients in three different states including approximately 20 in Connecticut. These range in size from large governments with up to $2 billion of general fund revenue to small single purpose governments.

Services to our government clients include all types of audits such as: financial, compliance, forensic, efficiency, pension and performance audits, Information technology consulting, assistance in budgeting, internal audit assistance, design and implementation of organizational systems and accounting software.
**CREDIT CARD PROCESSING**

**CCM BankCard Services**  
900 Chapel Street, 9th Floor  
New Haven, CT 06510-2807

Phone: 860-559-9428 or 203-946-3782  
Email: deewinick@gmail.com or bscanlon@ccm-ct.org  
Web: www.ccm-ct.org  
Deborah Winick, Consultant  
Beth Scanlon, Program and Digital Media Manager

CCM can help you process your payments faster, easier, and more safely.

Now you can enhance the efficiency and safety of your credit card processing. Take advantage of our BankCard Services program to facilitate payments. And if you haven’t upgraded to the latest technology terminals, you can also leverage our program expert to help you transition your payment terminals to EMV/chip terminals for optimal service and security.

Available to any current CCM municipal or business member, our BankCard Services program offers an array of advantages, including:

- An unbiased, consultative approach to assessing your business and processing needs

---

**DAMAGE RESTORATION**

**American Integrity Restoration**  
60 village Place  
Glastonbury, CT 06033

Phone: 860-657-2100  
Fax: 860-657-3200  
Email: info@1callAIR.com  
Web: www.1callAIR.com  
Steve Weir, President, sweir@1callAIR.com  
Len Waiksnis, Government Sales

Full service (emergency mitigation, contents restoration and reconstruction services) restoration contractor. Expert lead/mold/asbestos remediation and biohazard decontamination. Board-up, temporary weatherproofing and securitization services. Decorative board-ups for blight control/response, crime scene clean-up.

**JP Maguire**  
266 Brookside Road  
Waterbury, CT 06708

Phone: 1-800-233-8220  
Fax: 203-573-8547  
Web: www.jpmaguire.com  
Tim Doyle, Director of Business Development, 203-755-2297, tdoyle@jpmaguire.com

JP Maguire is a full service damage restoration contractor serving all of Connecticut for thirty years. Our Tier One pre disaster plan has been put in place by over five hundred schools and seventy-five municipalities throughout Connecticut. To join is free and so is the phone call at 1-800-233-8220 or email us at Tier1@jpmaguire.com to find out how easy it is to become a member and have the security of knowing the Maguire Team is ready to help you 24/7.

Whether it is fire, water or wind damage, experience shows the faster you get help the less extensive the damages and the faster you can return to normal. With four offices strategically located throughout the state our promise is to respond within 2 hours. JP Maguire is proud to be a CCM business member and we look forward to serving you in the future. Please visit us at www.jpmaguire.com.
Powers Environmental LLC
12 Terrace Place, Suite B7
New Milford, CT 06776

Phone: 203-775-4885
Email: info@powersiaq.com
Web: www.powersiaq.com
William Powers, Manager Member, 203-313-1913,
wpowers@powersiaq.com
Robert Schellhorn, Member, 203-512-9882,
robert@powersiaq.com

Powers Environmental LLC provides environmental assessments addressing discovered or suspected mold conditions and other environmental concerns, such as the presence of VOCs, formaldehyde and other indoor air contaminants. By providing third-party assessments and a scope of work, we can help control costs associated with damage restoration by our independent determination of what areas are affected and need remediation services with no conflict of interest.

Odor identification services by Powers Environmental LLC can address concerns raised by employees or occupants of buildings to perceived smell issues and resulting health concerns.

Following sewage contamination cleanups, we provide verification that areas were properly sanitized by surface sampling and reports from an independent, certified laboratory.

A report from the environmental professionals at Powers Environmental LLC substantiates that work performed by a mold remediation company, sewage treatment contractor, or other disaster cleanup service has been performed effectively. Our being an independent, third-party consultant addresses occupant/employee concerns.

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Rocky Hill, CT 06067

Phone: 860-571-7136
Fax: 860-571-7150
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The Connecticut Economic Resource Center, Inc. (CERC) is a nonprofit corporation and public-private partnership that provides our clients with objective research, marketing, and economic development services. Our mission is to provide services consistent with state strategies, leveraging Connecticut’s unique advantages as a premier business location. With proven, relevant expertise, CERC provides clients with the knowledge and insight they need to gain a competitive advantage.

CERC is a pioneer in the development of programs, technologies and capabilities to support effective economic development and offers a complete range of services – from strategic planning, data gathering and communications, to outreach, site selection and business assistance. Through our accomplished, professional staff, commitment to customer service, and connection to a network of strategic partners, CERC has earned a reputation for excellence in Connecticut’s economic development community.

CERC has been a Department of Administrative Services approved marketing vendor since 2002. Learn more: visit cerc.com, call 860-571-7136 and follow us @CERCInc.

DAMAGE RESTORATION

Servpro
540 North Main Street
Manchester, CT 06042

Ron Dion, President, 860-649-0836, rdion@servproofmanchester-bolton.com

Servpro is the Nation’s premier cleaning and restoration company with local offices ready to assist Municipalities with pre-planning, response and recovery aspects of a disaster. We can perform no cost assessments of any municipal or commercial structure. We compile important shut off locations, contact information and other essential information needed to minimize damage and business interruption. That is the pre-planning aspect.

Servpro’s Emergency Ready Profile can be shared on your smartphone and is a great addition to existing disaster plans.

Another aspect is the response. It is crucial to have a strong initial response to minimize loss and damage. Servpro is available 24 hours 7 days a week to respond to emergency situations from fire, water, biohazard, or mold.

The third aspect that Servpro can assist with is the recovery. We stay on scene until the job is done! No job is too big or small. With our network of local offices and our large loss response teams, Servpro has the ability to deploy large numbers of trained technicians ready to assist Municipalities to make it “like it never even happened.”

Visit Servpro.com or call 1 800 SERVPRO.
CCM MUNICIPAL TRAINING
900 Chapel Street, 9th Floor
New Haven, CT 06510-2807

Phone: 203-498-3073
Fax: 203-497-2494
Email: jscotto@ccm-ct.org
Web: www.ccm-ct.org/municipal-training-events
Jackie Scotto, Training & Education Program Administrator

CCM provides no-cost training for member municipalities. Elected and appointed officials and municipal staff at every level utilize CCM Municipal Training to stay abreast of innovations, issues, and requirements affecting job performance and service to local residents and businesses.

CCM Municipal Training programs provide practical information for numerous core areas such as the Freedom of Information Act, ethics and conflicts of interest, municipal budgets, customer service, and effective meetings/parliamentary procedure.

Cutting edge and recent legislative topics are also available and have included such areas as economic development, storm water, developing comprehensive RFPs, Social Security administration, records management, and more.

Training sessions are also a major part of CCM’s Annual Convention and Spring Symposium.

Visit CCM’s webpage for the current schedule of CCM Municipal Training.
Your school district and municipality can not only save a great deal of energy, but also mitigate the negative impact of our current economic climate by employing Energy Performance Contracting. ECG Engineering will ensure your project is a success and that your school district's and municipality's interests are protected throughout the process.

ESCO
309 Pittsfield Road
Lenox, MA 01240
Phone: 888-275-3726
Email: info@goesco.com
Web: www.goesco.com
Jack Hanley, Director of Program Development,
985-789-6300, jhanley@goesco.com

LED STREET LIGHT CONVERSION PROGRAM
For more than 20 years, ESCO Energy Services has been the leading provider of innovative lighting efficiency solutions throughout New England. Now, ESCO’s comprehensive Municipal Street Light Conversion Program enables your community to cost-effectively take control of your town’s street lighting operations and achieve significant energy cost savings.

Our program delivers maximum, verified energy and operational savings while improving the quality of light and enhancing public safety. Your Municipal Street Light Conversion Program can be structured with no initial capital outlay and immediate positive cash flow to your municipality.

EXPERIENCE - LOCAL
ESCO is the longest-standing lighting retrofit company in New England and is the only New England-based company selected CCM as part of a competitive Request for Proposals to work with member municipalities.

TURN-KEY STREET LIGHT CONVERSION SERVICES
ESCO handles every aspect of your successful municipal Street Light Conversion Program. ESCO’s comprehensive approach encompasses:

• COMPLETE GIS STREET LIGHT AUDIT AND MAPPING
• ASSET ACQUISITION SUPPORT
• EXPERT PROJECT MANAGEMENT AND INSTALLATION
• ENERGY, OPERATIONS, AND MAINTENANCE SAVINGS – GUARANTEED
• PROJECT FINANCING

For more information, please contact Jack Hanley at (985) 789-6300 or jhanley@goesco.com.

ECG Engineering specializes in the design and management of Energy Performance Contracts (EPC) for school districts and municipalities. Through EPC, school districts and municipalities can make sweeping upgrades to their facilities, reduce energy costs, and lower their carbon footprint, all at no out of pocket cost and zero taxpayer impact. ECG’s “Energy Performance Engineering” service provides school districts and municipalities with a technical expert to guide them through the EPC process, and experienced Professional Engineers to ensure the project is designed according to all applicable regulations. Our fees are paid completely out of energy savings and require no out-of-pocket cost.

Tasked with designing and managing Energy Performance Contracts (EPC) for school districts and municipalities, ECG Engineering specializes in delivering projects that significantly reduce energy costs, lower carbon footprints, and improve facilities. Their “Energy Performance Engineering” service ensures projects are successful, with guaranteed energy savings and no out-of-pocket costs.

Fund needed building upgrades with guaranteed energy savings!

ECG’s “Energy Performance Engineering” Service ensures your Energy Performance Contract is an overwhelming success.

• Receive multiple competitive energy audits at no cost.
• Zero Taxpayer Impact. Project is Self Funding out of your existing utility budget.
• Rapid, turnkey installations.
• Tax and budget-neutral.
• Use LED upgrades to fund boilers, chillers, roofs, and window upgrades.

Call today to take advantage of a complimentary preliminary energy assessment. Producing high quality, energy efficient educational environments.

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ESCO is the only New England–based company qualified to implement the CCM Streetlight Retrofit Program. We help communities control the cost of keeping their Streets Safe.

Call today to schedule a FREE Street Light System evaluation.

888-ASK-ESCO (275-3726)

ESCO.COM
RealTerm Energy, a Realterm Global company, is redefining the municipal street lighting market with intelligent LED lighting systems and service offerings that deliver unmatched energy and maintenance savings. Our turnkey solution for LED streetlights delivers project management, expert lighting design and financing options tailored to your needs. Our Smart Controls platform, delivered as-a-Service and operated by RealTerm Energy, offers unparalleled visibility and control of street lighting infrastructure.

This platform gives Municipalities both the opportunity for additional lighting energy cost savings, and a Smart City network control platform that enables the industry’s leading Smart City application offerings. Examples include telecontrol, Wi-Fi, traffic and parking control, EV Charging Stations, air quality control, and many more. Even better, choosing a network as-a-Service allows Municipalities to select, à la carte, which Smart City services to implement, on a pay-as-you-go model.

RealTerm Energy has been selected the turnkey provider for 147 cost-effective and energy-efficient LED street lighting conversions to cities and municipalities over the past 3 years. Contact us to find out how we can help your Municipality implement and finance an effective LED street lighting upgrade and take full advantage of Smart City innovations in the years to come without the headaches and risks of a capital-intensive deployment.
Tanko Lighting helps municipalities convert aging streetlighting infrastructure to the most energy efficient Light Emitting Diode (LED) fixtures available. Our goal is to save taxpayer dollars and the environment through energy efficient streetlighting. We utilize data to help cities plan and manage their streetlight systems while providing transparency throughout the process.

Our turn-key services include GIS auditing, acquisition support, design/engineering, procurement, rebate and rate change services, construction management, field training, and technical support. To date, we have implemented more than 200,000 energy efficiency streetlight conversions nationwide. We develop projects that harness the energy cost savings and result in no upfront costs to the customer.

Tanko Lighting is a member and qualified service provider for the Connecticut Conference of Municipalities. With an extensive portfolio of turn-key municipal LED streetlighting conversion projects throughout the State of Connecticut, Tanko Lighting is the right choice for LED streetlighting.

Tanko Lighting has converted more than 200,000 streetlights nationwide. Current projects include:

- East Lyme, CT
- Rocky Hill, CT
- Berlin, CT
- New London, CT
- Wolcott, CT
- Vernon, CT
- Jewett City, CT
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John Shortsleeve, President, jshortsleeve@baystateconsultants.com

Bay State Consultants is an energy-consulting firm focused on providing energy procurement services through a competitive procurement model.

Bay State has negotiated the language of electric and natural gas supply agreements with all of the major suppliers that are active in New England and currently provides electric, natural gas, and solar procurement services to more than 100 municipal clients in Massachusetts and Connecticut.

CCM Energy Program
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New Haven, CT 06510-2807

Phone 203-498-3056
Fax: 203-562-6314
Email: amerola@ccm-ct.org
Web: www.ccm-ct.org
Andrew Merola, CCM Energy & Program Development Manager

• Energy purchasing: electricity, natural gas, Solar PV, and Virtual Net Metering
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Following a competitive bid process completed by its member towns and cities, CCM has launched a new Owner’s Representation Service for Energy Saving Performance Contracting (ESPC) and Municipal Microgrid projects.

For additional info about any of CCM Energy’s programs contact:
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BL Companies, an employee-owned firm, is a leader in delivering high-quality, integrated architecture, engineering and related services to public and private clients for land development, building design, and infrastructure projects. We specialize in Architecture; Civil, MEP, Structural and Transportation Engineering; Environmental Sciences; Landscape Architecture; Planning; Land Surveying and Subsurface Utility Engineering.

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John Guszkowski, AICP, Director of Planning & Development, 860-928-7848, jguszkowski@cmeengineering.com

Building strong communities matters. CME is dedicated to helping local communities preserve their unique characteristics while developing spaces where people want to live, work and play. We help identify their vision for growth and development and then provide the technical tools and innovative solutions to get them there. We have recognized national experts in transportation engineering and historic site redevelopment that work with communities and apply their knowledge on a local level.

Let CME be your partner in creating a stronger community.

Services include:

- Visioning and Master Planning
- Community Space Design and Consulting
- Development and Redevelopment Design
- Green and Low Impact Development Initiatives
- Infrastructure Improvement Design
- Downtown / Brownfield Redevelopment
- Grant Identification and Writing
- Historic Preservation
- Coastal Protections
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Since 1979, DTC has been providing unparalleled engineering and consulting services to municipal clients throughout Connecticut. DTC appreciates that municipalities have distinctive challenges, needs, circumstances and requirements. Our wide range of municipal engineering services include: Subdivision/Land Development Reviews; Zoning and Land Use Planning; Ordinance Amendments; Preparation of Design Plans and Contract Bidding Documents; Stormwater and Floodplain Management; Construction Administration and Inspection.

In addition, DTC has a deep understanding of the unique and sometimes complicated regulatory environment. With this understanding, DTC assists municipal decision-makers navigate through the environmental, infrastructure and financial planning processes with meticulous precision. For more than 35 years, DTC has supported municipalities by offering services that go beyond engineering. We work collaboratively with our municipal clients to address funding, permitting, communications, public support and consensus building needs.

DTC is proud to have a long standing history of municipal success. Our municipal clients benefit from a comprehensive and methodical approach while having direct access to technical subject matter experts. DTC prides itself as a valued partner to our municipal clients by supporting them with our extensive experience, best practices and vast industry knowledge.

DTC’s approach is to build inspiration. If you’re interested in speaking with us on your vision, give us a call - it’s free; the results are immeasurable.

ECG Engineering specializes in the design and management of Energy Performance Contracts (EPC) for school districts and municipalities. Through EPC, school districts and municipalities can make sweeping upgrades to their facilities, reduce energy costs, and lower their carbon footprint, all at no out of pocket cost and zero taxpayer impact. ECG’s “Energy Performance Engineering” service provides school districts and municipalities with a technical expert to guide them through the EPC process, and experienced Professional Engineers to ensure the project is designed according to all applicable regulations. Our fees are paid completely out of energy savings, and require no out-of-pocket cost.

Your school district and municipality can not only save a great deal of energy, but also mitigate the negative impact of our current economic climate by employing Energy Performance Contracting. ECG Engineering will ensure your project is a success and that your school district’s and municipality’s interests are protected throughout the process.

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The engineers, planners, and scientists at Fuss & O’Neill provide the customized designs and solutions our clients need. We regularly partner with public- and private-sector clients to complete projects ranging from large to small, simple to complex. No matter the project, we develop solutions that promote sustainability. Since its founding in 1924, Fuss & O’Neill has grown from a flagship office in Manchester, CT, to include six regional offices and three LLCs. Our team, which includes more than 250 licensed and certified professionals, specializes in providing:

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• Planning Services
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As Fuss & O’Neill continues to grow, we seek both clients and employees who value integrity, quality, and professionalism. We believe that the success of our clients is inextricably linked to that of Fuss & O’Neill.
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GEI is a multi-disciplinary national firm with a strong local presence. Our Glastonbury, Connecticut office has a staff of 50 professionals with expertise in Environmental, Geotechnical, Water Resource, and Ecological Engineering services.

We continue to serve our municipal clients providing: Brownfields Grant Services; Shoreline Resiliency Planning and Engineering; Public Facilities Engineering and Permitting Support; Flood Control Planning and Engineering; Geotechnical Engineering Services; and Environmental Investigation and Environmental Remediation Services.

Serving Connecticut
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- Geotechnical Engineering Services
- Environmental Investigation and Remediation

For more information about GEI, please contact John McGrane, P.E. at (860) 368-5426 or jmcgrane@geiconsultants.com

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Loureiro has been providing engineering, construction, EH&S, energy and waste management services to a wide variety of public and private sectors throughout the Northeast since 1975.

Engineering service offerings include environmental, site, transportation, water & wastewater, underground utilities, land surveying, structural, mechanical, electrical, plumbing, fire protection, and facilities engineering. Construction capabilities include heavy & highway, bridge, site development, underground utilities, remediation, demolition, concrete, and general contracting. EH&S services encompass multi-media consulting and permitting, auditing, training, emergency planning & response, management systems consulting, professional resource support, and transportation compliance.

Energy services include assessing energy reduction opportunities, energy modeling, training, alternative energy, and energy metrics and reporting. Waste management capabilities include management, transportation, and disposal of industrial, construction, and universal waste.

Loureiro’s corporate office is in Plainville, Connecticut with satellite offices located in Massachusetts, New Hampshire, Rhode Island, Washington, D.C., and North Carolina.

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A large portion of Nathan L. Jacobson & Associates, Inc. practice is devoted to providing on-call town engineering services, including the review of land use applications, preparation of estimates for bonding purposes, and inspection to enforce compliance with town standards. Additional services include municipal environmental permitting, MS4 compliance, and design services for a wide variety of recreation, public works and community development improvement projects.

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Founded in 1911, Tighe & Bond is one of the most experienced engineering firms in New England and has offices in Middletown and Shelton, Connecticut. The firm also has offices in Westfield, Worcester, and Pocasset, Massachusetts, as well as Portsmouth, New Hampshire. Engineering News Record annually ranks Tighe & Bond among the top design and environmental engineering firms nationally.

For more than 50 years, Tighe & Bond has been delivering innovative, cost-effective strategies to solve complex, multidisciplinary engineering problems for a wide range of state, regional, and local government entities in Connecticut. The firm has worked closely with countless cities and towns to develop long term solutions that are appropriate to serving the unique needs, budgets, and cultures of those communities. Personalized service, high quality solutions, and client satisfaction are among Tighe & Bond’s top priorities.

Staffed by nearly 260+ professionals, the firm’s comprehensive expertise includes civil and environmental engineering, water resources, wastewater management, solid waste management, transportation planning, traffic engineering, parking consultancy, geographic information systems (GIS), regulatory compliance, brownfields remediation and renewable energy.
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With more than a century of experience, Weston & Sampson is a full-service civil, environmental, infrastructure, and transportation engineering and infrastructure firm. We offer consulting excellence to municipal and private clients in the areas of water, wastewater, stormwater, hazardous waste, solid waste, transportation, and civil/site engineering; mechanical electrical engineering and HVAC; facilities design; architecture; landscape architecture and recreation/open space; geotechnical/structural services; survey; training; geographic information system (GIS)/information technology; renewable energy; energy; and aquatics design.

We also offer operation & maintenance, repair, startup, construction, and installation services for water and wastewater systems and facilities, 24-7 on-call services, as well as cross connection control and backflow prevention training and programs.

Weston & Sampson has been recognized on multiple occasions with the distinguished Engineering Excellence Award by the American Council of Engineering Companies as well as multiple awards from the American Public Works Association, the American Institute of Architects, and the Boston Society of Landscape Architects.

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At Woodard & Curran, there’s nothing we love more than a tough engineering challenge. We are an integrated engineering, science, environmental management, and operations company, handling a wide range of water and environmental issues for public and private clients nationwide. For over thirty years, we have earned our clients’ trust by relying on our creativity and tenacity to deliver exceptional results.

By implementing best practices and understanding how to protect investments, we’re able to strike a balance between the competing elements of cost, service, risk, and regulation when helping communities manage water, wastewater, and drainage systems. We know how to plan for and respond to hazard events like increasingly extreme weather and help clients implement hazard mitigation and resiliency projects to protect infrastructure and defend public safety.

We understand how effective utilities are managed, assisting our clients to improve business practices and develop sustainable long-term funding and financing. We blend areas of expertise like planning, permitting, finance, engineering, and construction to achieve intelligent results for clients entrusted with public assets. We take on utility and public works operations and solve safety, compliance, process, and staffing challenges by integrating the knowledge gained from our extensive experience in operations, engineering, and automation.

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For 34 years, the consulting engineers at HRP have worked together with our clients to assure that they move their environment forward. Our job is to minimize the environmental risks associated with our client’s projects and help them reach their intended business goals.

HRP is a multidisciplinary environmental and civil engineering consulting firm, with 8 offices throughout the US. Our engineers and geologists listen carefully and implement new ideas and processes that are flexible, effective, and sustainable.

Our collaborative business approach means that our clients are always fully involved and informed through the development and completion of their project.

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When complex environmental problems are more than you can handle, turning to outside help makes sense. For 21 years people have turned to us for sound technical judgment, our recommendation of cost-effective solutions, and our reputation for professional integrity. After working with us once, most choose to work with us again. We have a solution for you.

Our consulting services include: asbestos; PCBs; environmental assessment; geotechnical engineering; human health risk assessment and related practices. Our work is an equal mix of commercial, institutional, and governmental projects in the New England region.

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LBG has offered consulting services in the field of hydrogeology and environmental geology for over 70 years, longer than any other firm committed to that specialty. The firm maintains state-of-the-art expertise in the areas of groundwater supply development and management, soil and groundwater contamination investigations and remediation, computer modeling, and engineering expertise in conducting feasibility studies, water-supply system design and implementation and risk assessments.

LBG provides expert consulting services unique to Connecticut. These include applications for environmental permits, water supply plans, water diversion permits, property transfer act filings, environmental site assessments under the Remediation Standard Regulations, Licensed Environmental Professional services, and golf course water supply and water management services.
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Powers Environmental LLC provides environmental assessments addressing discovered or suspected mold conditions and other environmental concerns, such as the presence of VOCs, formaldehyde and other indoor air contaminants. By providing third-party assessments and a scope of work, we can help control costs associated with damage restoration by our independent determination of what areas are affected and need remediation services with no conflict of interest.

Odor identification services by Powers Environmental LLC can address concerns raised by employees or occupants of buildings to perceived smell issues and resulting health concerns.

Following sewage contamination cleanups, we provide verification that areas were properly sanitized by surface sampling and reports from an independent, certified laboratory.

A report from the environmental professionals at Powers Environmental LLC substantiates that work performed by a mold remediation company, sewage treatment contractor, or other disaster cleanup service has been performed effectively. Our being an independent, third-party consultant addresses occupant/employee concerns.

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Beirne Wealth Consulting (BWC) is an SEC Registered Investment Advisor that provides independent, fee-based investment management services and innovative financial strategies. Our institutional business provides consulting expertise to defined benefit and defined contribution plans, endowments, foundations, and non-profits.

Our private clients include wealthy individuals and prominent families, many of whom bring complex wealth management challenges and multigenerational planning needs.

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AXA is a leading financial services company and premier provider of annuities, life insurance, and related financial services. For over 30 years, AXA has served the 457(b) government market by helping address the goals of plan sponsors, and offering their employees innovative products and services. Over 5,200 financial professionals guide employees through the accumulation, preservation, and distribution phases of retirement planning.

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Beirne Wealth Consulting (BWC) is an SEC Registered Investment Advisor that provides independent, fee-based investment management services and innovative financial strategies. Our institutional business provides consulting expertise to defined benefit and defined contribution plans, endowments, foundations, and non-profits.

Our private clients include wealthy individuals and prominent families, many of whom bring complex wealth management challenges and multigenerational planning needs.

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For more than 30 years ICMA-RC has understood what it takes for public sector employees to plan for retirement and has provided innovative retirement planning and investment services. Our goal is to help public employers and their employees build retirement security.

For further information contact Russell Salerno toll free at 1-866-886-8027 or rsalerno@icmarc.org.
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William Blair is a global investment bank and financial services leader with a public finance practice that provides a full range of financial advisory and underwriting services to municipalities of all sizes.

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Andrew Merola, BEP, CCM Energy & Program Development Manager

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For additional information, contact Andy Merola, (203) 498-3056 | amerola@ccm-ct.org.
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For further information contact Russell Salerno toll free at 1-866-886-8027 or rsalerno@icmarc.org.
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Currently the carrier to nearly 85% of Connecticut’s municipalities, Anthem Blue Cross and Blue Shield has a dedicated, Connecticut-based, public sector account and service organization that includes a public sector nurse consultant, wellness coordinator, care management team, and a public sector data analytics director.

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Day Pitney LLP is a full-service law firm with close to 300 lawyers representing clients in a wide variety of sophisticated legal matters. It has diverse municipal and business law practices and one of the most respected trial practices in the Northeast.

The Firm advises municipalities on matters ranging from bond financing, charter revision, intergovernmental contracts, construction contract review and litigation, environmental and land use concerns, personnel matters and litigation, civil rights litigation, pension and retirement plans, and regionalization initiatives.

Day Pitney has Connecticut offices in Hartford, New Haven, Stamford, West Hartford, and Greenwich, as well as offices in New York, New Jersey, Boston, Washington, DC, and Florida.
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Berchem, Moses & Devlin, P.C. has been successfully representing Connecticut municipalities for more than 40 years. Our municipal clients retain us as their town or city attorneys in the following matters:

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Cohen and Wolf’s Municipal Group has extensive experience in all aspects of municipal law, including representing and advising town boards and commissions, negotiating contracts, handling municipal litigation and administrative appeals, and providing guidance for town governance. The Group uses a team approach to handle multiple tasks simultaneously and a municipal attorney is always available to assist clients.

The Municipal Group can handle unique and complex municipal issues as they occur based on its vast experience in this area of law. Our attorneys routinely advise cities, towns and quasi-municipal agencies regarding labor and employment, zoning and land use, land acquisition, eminent domain and condemnation, planning, renovation or construction of schools and municipal buildings, drafting and revision of ordinances and regulations, tax appeals, municipal project financing, public/private partnerships, freedom of information, election matters, compliance with state and federal disability statutes, property taxation and tax relief programs, contract negotiation, siting council work, and construction or improvement of infrastructure.

The Municipal Group handles matters in state and federal court and before state agencies including the Connecticut Siting Council, Department of Public Utility Control (DPUC), Commission on Human Rights and Opportunities (CHRO), and the Freedom of Information Commission.

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Day Pitney has Connecticut offices in Hartford, New Haven, Stamford, West Hartford, and Greenwich, as well as offices in New York, New Jersey, Boston, Washington, DC, and Florida.

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FordHarrison is a U.S. labor and employment law firm with more than 200 attorneys in 29 offices, including five affiliate firms. Committed to providing clients with the “right response at the right time” when managing their workforces, FordHarrison attorneys represent employers in labor, employment, immigration, and employee benefits matters including litigation. Through its membership in the global employment law firm alliance, Ius Laboris, FordHarrison provides clients that have multinational operations with a broad range of services related to labor and employment law in 46 countries throughout the world.

FordHarrison’s Hartford, CT office is home to a highly focused and highly respected practice assisting public sector employers in matters of labor and employment law and general municipal defense. Formerly known as Rose Kallor, LLP, a firm considered a leader in public sector employment work, FordHarrison stands committed to protecting the rights of public sector employers throughout Connecticut. For more information on FordHarrison, please visit fordharrison.com. To learn more about Ius Laboris, please visit iuslaboris.com.
Howd & Ludorf, LLC defends municipalities in all state and federal courts in Connecticut. Howd & Ludorf, LLC attorneys represent public officials, school leaders, police officers, land use commissions, and municipal employees in all general and professional liability claims, including civil rights claims. Howd & Ludorf, LLC attorneys have argued appeals in municipal cases to the Connecticut Appellate Court, the Connecticut Supreme Court and the United States Court of Appeals for the Second Circuit.

Kainen, Escalera & McHale, P.C. is a law firm that focuses its practice on public and private sector labor, employment and education law. Our attorneys collectively have over a century of experience in these areas of the law. Our experience indicates that a boutique labor and employment firm has a competitive advantage because we can control expenses, hold the line on hourly rates, and at the same time, provide the highest quality legal services.

We regularly address and solve problems for clients in the following areas: collective bargaining negotiations, mediation and arbitration; contract administration and interpretation; statutory interpretation; freedom of information requests and policies; equal employment opportunity and discrimination issues (including race, color, national origin, sex, religion and age claims); employee discipline and discharge determinations; First Amendment issues; affirmative action plans; recruitment and hiring issues; employment manuals, applications and policies; heart and hypertension claims; workers’ compensation claims; unemployment compensation claims; state and federal wage and hour compliance; workplace privacy and surveillance issues; FMLA, ADA and safety compliance issues; and litigation in state and federal agencies and courts. In addition, we conduct sexual harassment investigations.

Karsten & Tallberg, LLC focuses its practice on the defense of public entities and officials against all types of civil claims including law enforcement liability, educator’s liability, land use disputes, and all other professional liability claims faced by public sector employees, boards and agencies.
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Matthew Dallas Gordon LLC is a civil litigation law firm located in West Hartford, Connecticut that provides a wide range of services in municipal, corporate, commercial, and insurance litigation in both state and federal courts. The firm also provides personal injury, products liability, premises liability, and real estate services.

The firm provides exemplary legal services by identifying, addressing, and resolving our clients’ legal issues in a creative and cost effective manner. The firm’s attorneys are experienced, knowledgeable, and committed to providing a high degree of client satisfaction.

Matthew Gordon has been awarded an Excellent Avvo rating and has been designated a Top Lawyer by Connecticut Magazine. He is a past President of the University of Connecticut Law School Alumni Association, a former President of the Hartford County Bar Association and is included on the A. M. Best Company Best's Directory of Recommended Insurance Attorneys and Adjusters. He is also a member of the Connecticut Conference of Municipalities Business Associates and the Connecticut Trial Lawyers Association. He is listed in the Martindale Hubbell directory of attorneys and online listings.

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Coupled with its other practice areas, Murtha Cullina LLP has long provided a full range of legal services to municipalities and school districts in Connecticut and Massachusetts. The firm currently serves as town attorney to seven municipalities and serves as special counsel for land use, litigation, and other matters to approximately two dozen additional towns and cities.

Murtha Cullina serves as General Counsel to CCM. The municipal practice group prides itself not only in its experience but also in its ability to deliver services to its clients that are responsive and timely.

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With nearly 90 attorneys, Pullman & Comley, LLC is one of Connecticut’s largest law firms and provides a wide range of legal services to clients in the New England region, as well as throughout the United States and internationally. The firm’s major practice areas include business organizations and finance; labor, employment law and employee benefits; education law; environmental and land use; government finance and municipal law; health care; litigation; property valuation; real estate; regulatory, energy and telecommunications; and trusts and estates.

As Town Attorney, general and special counsel to numerous municipalities, the firm addresses a variety of matters including contract negotiations, drafting and implementing ordinances and regulations, charter revision, employee benefits, Freedom of Information Act matters, litigation, cell and radio tower negotiations, land use and zoning enforcement and numerous other issues. The firm also works with schools, school districts and school boards to find innovative and cost-effective solutions to the legal issues they face.

The firm has offices in Bridgeport, Hartford, Stamford, Waterbury, and White Plains.

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Ryan Ryan Deluca LLP has extensive experience representing Connecticut municipalities and their employees and officials in Connecticut state and federal courts and in administrative proceedings. We have successfully defended police officers and officials in suits alleging excessive force in violation of state and federal constitutional rights; suits against municipal defendants brought under 42 U.S.C. section 1983; and a variety of other claims against municipal defendants. We are aggressive in trying to identify and eliminate baseless claims at the earliest opportunity.

Our lawyers have been recognized for their legal and trial skills and their involvement in the risk industry and legal community. We have been named the “Top” Connecticut mid-size litigation law firm by Super Lawyers Business Edition magazine for a third year in a row. We have been given the highest Tier 1 ranking in the Best Lawyers – U.S. News “Best Law Firms” list in the area of Medical Malpractice and Personal Injury Litigation. Thirteen of our attorneys are listed in Connecticut Super Lawyers® and four attorneys are listed in The Best Lawyers in America®.

Our partners are members of prestigious organizations and have served as Presidents of the Regional Bar Association and the Connecticut Defense Lawyers Association.

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Shipman & Goodwin has more than 160 attorneys supported by more than 150 professional and support staff in our principal offices in Hartford and Stamford, Connecticut and Washington, DC. We represent many state and local government agencies, businesses and non-profit institutions in Connecticut.

The firm has knowledge and experience in a number of areas of interest to municipalities, including but not limited to: labor and employment matters, including the full range of collective bargaining and employment litigation; municipal law; public finance; taxation; employee benefits and pensions; Freedom of Information Act compliance; healthcare law; business contracts; and environmental issues.

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Suismanshapiro is a large, well-established eastern Connecticut firm, provides municipalities with a full range of legal services. Our goal is to provide the highest quality of legal services to every client.

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Updike, Kelly & Spellacy, P.C. is a full-service law firm with a long history and tradition of public sector representation. The firm represents municipalities as bond counsel, real estate and development counsel, tax counsel, municipal liability defense counsel, appellate law counsel, town attorney, and specializes in areas which include public finance, employment law, zoning and land use, environmental, design and construction, F.O.I.A., contract negotiation, charter and ordinance drafting and interpretation, property tax and assessment issues, civil rights, ethics compliance, litigation in state and federal courts and governmental relations.

Many of the firm’s attorneys are current or former elected officials or are presently serving or have served on municipal boards or commissions.

In addition to providing a full range of traditional legal services to public sector clients, the firm is experienced in structuring innovative financings, advising as to major development projects including public and private ventures and other complex legal matters where a skilled, multi-disciplinary approach is often necessary.

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Tanko Lighting helps municipalities convert aging streetlighting infrastructure to the most energy efficient Light Emitting Diode (LED) fixtures available. Our goal is to save taxpayer dollars and the environment through energy efficient streetlighting. We utilize data to help cities plan and manage their streetlight systems while providing transparency throughout the process.

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Gregory & Howe manages drug, alcohol, and Department of Transportation (DOT) compliance programs nationally. Gregory & Howe’s full service program includes policy development, implementation, training, and administration.

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CCM’s telecom expense management program through Schooley Mitchell can help reduce your telecom costs with no risk. Did you know that almost all organizations are billed more than they should be for telecom services? Wireless, local, long distance, Internet, etc., can really add to the expenses for your municipality. Now you can make sure you’re not paying more than you should for your telecom expenses. This telecom consulting service is available to CCM municipal members as well as CCM Municipal Business Associates at no cost.

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Carmine Caporelli, Sales Manager, Enterprise, 860-356-6070, carmine_caporelli@cable.comcast.com  

Comcast Business offers Internet, Ethernet, Voice, and TV services that are built for business, including 24x7 business support and a diverse, private network. Delivered over its diverse, private fiber optic network, Comcast Business Ethernet provides carrier-grade data and Internet services for business critical applications, with download speeds beyond 200Mbps. Comcast Ethernet is reliable, cost effective, and secure.

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22 Center Parkway  
Plainfield, CT 06374  
Phone: 860-317-1006, ext. 114  
Fax: 860-317-1046  
Web: www.sertexllc.com  
Michael Solitro, President, 860-317-1006, ext. 112, msolitro@sertexllc.com  
Shawn Harmon, Vice President of Operations, 860-317-1006, ext. 151, sharmon@sertexllc.com  

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Fax: 860-986-7250  
Web: www.sprint.com  
Jennifer MacDonald, Employee Benefits Program, 203-410-2044, Jennifer.macdonald@sprint.com  
Todd Rowe, Business Solutions, 203-275-5433, Todd.rowe@sprint.com  

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AvanGrid (formerly UIL Holdings)
157 Church Street, MS 1-15E
New Haven, CT 06510

Phone: 203-499-5931
Fax: 203-499-2491
Nicole Licata Grant, Economic Development Specialist

AvanGrid, Inc. (AGR) is a diversified energy and utility company with $30 billion in assets and operations in 25 states. The company operates regulated utilities, electricity generation, and natural gas storage through three primary lines of business.

Iberdrola USA Networks includes eight electric and natural gas utilities, serving 3.1 million customers in New York and New England. Iberdrola Renewables operates 6.3 gigawatts of electricity capacity, primarily through wind power, in states across the U.S. Iberdrola Energy Holdings operates 120 Bcf of owned or contracted natural gas storage and hub service facilities in the South and West.

AvanGrid employs 7,000 people. The company was formed by a merger between Iberdrola USA and UIL Holdings in 2015. AvanGrid remains an affiliate of the Iberdrola Group, a worldwide leader in the energy industry.
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